



Principal Evaluation

Implementation Year 2: Student Academic Progress (Rating Tables)

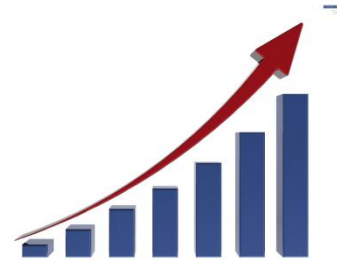
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Agenda

- ▶ Overview of Student Academic Progress component
- ▶ Rating Tables

- ▶ Student Academic Progress– 40 points (33%)

- ▶ 24 points– student growth



- ▶ Combination of

- Goals + School-Level AIMS and AZELLA data (except for new principals)





Goals

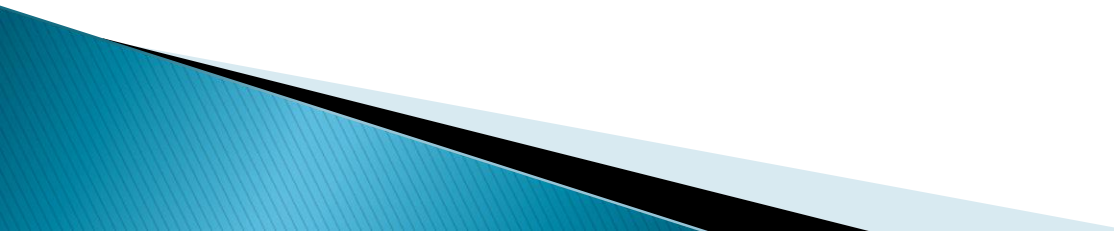
Achievement Goal(s)

Growth Goal(s)

Definition

- ▶ **Achievement Goal:** a standards-based measure that is specific and measurable, based on baseline data and written to measure achievement.
- ▶ **Growth Goal:** a standards-based measure relevant to the current school year that is specific and measurable, based on baseline data and written to measure growth between two points in time.

*The goal defines the priority area(s) for school improvement initiatives.



My 2013-2014 achievement goal:

All 30 teachers at Nitrauer School will meet their SLO writing goals as measured by the results of the LEA- approved district writing assessment administered in the Spring of 2014.

Rationale

Our school improvement plan addresses providing support for a school-wide writing program that has been developed by a collaborative team.



Each teacher on my K-8 campus has written at least one Student Learning Objective related to student improvement in the writing process.

All teachers (30) at Nitrauer School will meet their SLO writing goals as measured by the results of the LEA- approved district writing assessment administered in the Spring of 2014.

Principal Goal Attainment Rubric			
4 20 points	3 16 points	2 10 points	1 6 points
27-30 _____ or greater	BETWEEN 24 _____ 26 ____ and ____	BETWEEN 21 _____ 23 ____ and ____	20 _____ or less



**School-Level
AIMS and
AZELLA Data**

Percent Passing AIMS and AIMS A*

ELL Reclassification*

Median Student Growth
Percentile*

ELL Performance Level

Student Growth Target

Graduation Rate* / Attendance Rate

Percent of Grade 8 students who earn Exceeds
on AIMS Mathematics

AIMS CCR Equivalent Score

Note: * Matches A–F Letter Grades Criteria

Rating Tables

▶ 6 rating tables

- New Principal
- K–7 Principal
- K–8 or 6–8 Principal
- 9–12 Principal
- K–12 Principal
- No ELL reclassification and graduation rate–Principal

New Principal (2021)

Implementation Year 2: New Principal with goals					
Percent of School-Level Data	Category	Point Value	School/Classroom Level Data	Point Value	Point Determination
40 Points (33% of total)	Growth	40	Achievement Goal(s)	16	Current Year Data
			Growth Goal(s)	24	Current Year Data

Principals: K-7 (2022)

Implementation Year 2: Principal with goals – Grades K-7					
Percent of School-Level Data	Category	Point Value	School/Classroom Level Data ¹	Point Value	Point Determination
40 Points (33% of total)	Achievement	8	Achievement Goal(s)	4	Current Year Data
			Percent Passing AIMS & AIMS A*	2	Prior Year Data
			ELL Reclassification*	2	Prior Year Data
	Growth	24	Growth Goal(s)	8	Current Year Data
			Median Student Growth Percentile*	4	Prior Year Data
			ELL Performance Level (AZELLA)	4	Prior Year Data
			Student Growth Target-Reading	4	Prior Year Data
			Student Growth Target-Mathematics	4	Prior Year Data
	Career & College Ready	8	Attendance Rate (School-Level)	2	Prior Year Data
			AIMS CCR Equivalent Score-Reading	3	Prior Year Data
			AIMS CCR Equivalent Score-Mathematics	3	Prior Year Data

1. * Matches A-F Letter Grades criteria.

Principals: K-8 or 6-8 (2023)

Implementation Year 2: Principal with goals – Grades 6-8 Only and K-8 Only					
Percent of School-Level Data	Category	Point Value	School/Classroom Level Data ¹	Point Value	Point Determination
40 Points (33% of total)	Achievement	8	Achievement Goal(s)	4	Current Year Data
			Percent Passing AIMS & AIMS A*	2	Prior Year Data
			ELL Reclassification*	2	Prior Year Data
	Growth	24	Growth Goal(s)	8	Current Year Data
			Median Student Growth Percentile*	4	Prior Year Data
			ELL Performance Level (AZELLA)	4	Prior Year Data
			Student Growth Target-Reading	4	Prior Year Data
			Student Growth Target-Mathematics	4	Prior Year Data
	Career & College Ready	8	Percent of Grade 8 students who earn Exceeds on AIMS Mathematics	2	Prior Year Data
			AIMS CCR Equivalent Score-Reading	3	Prior Year Data
			AIMS CCR Equivalent Score-Mathematics	3	Prior Year Data

Note:1. * Matches A-F Letter Grades criteria.

Principals: Grades 9–12 (2024)

Implementation Year 2: Principal with goals – Grades 9-12					
Percent of School-Level Data	Category	Point Value	School/Classroom Level Data ¹	Point Value	Point Determination
40 Points (33% of total)	Achievement	8	Achievement Goal(s)	4	Current Year Data
			Percent Passing AIMS & AIMS A*	2	Prior Year Data
			ELL Reclassification*	2	Prior Year Data
	Growth	24	Growth Goal(s)	8	Current Year Data
			Median Student Growth Percentile*	8	Prior Year Data
			ELL Performance Level (AZELLA)	8	Prior Year Data
	Career & College Ready	8	Graduation Rate*	4	Prior Year Data
			10 th grade AIMS CCR Equivalent Score-Reading	2	Prior Year Data
			10 th grade AIMS CCR Equivalent Score-Mathematics	2	Prior Year Data

Note:1. * Matches A-F Letter Grades criteria.

Principals: Grades K–12 (2025)

Implementation Year 2: Principal with goals– K-12

Percent of School-Level Data	Category	Point Value	School/Classroom Level Data ¹	Point Value	Point Determination
40 Points (33% of total)	Achievement	8	Achievement Goal(s)	4	Current Year Data
			Percent Passing AIMS & AIMS A*	2	Prior Year Data
			ELL Reclassification*	2	Prior Year Data
	Growth	24	Growth Goal(s)	8	Current Year Data
			Median Student Growth Percentile*	4	Prior Year Data
			ELL Performance Level (AZELLA)	4	Prior Year Data
			Student Growth Target-Reading	4	Prior Year Data
			Student Growth Target-Mathematics	4	Prior Year Data
	Career & College Ready	8	Graduation Rate*	1	Prior Year Data
			Attendance Rate (School Level)	1	Prior Year Data
			Percent of Grade 8 students who earn Exceeds on AIMS Mathematics	2	Prior Year Data
			AIMS CCR Equivalent Score- Reading	2	Prior Year Data
			AIMS CCR Equivalent Score- Mathematics	2	Prior Year Data

1. *Matches A-F Letter Grades criteria.

Principals: No ELL Reclassification Rate* and Graduation Rate* (2026)

Implementation Year 2: Principal with goals – No ELL Reclassification and Graduation Rates					
Percent of School-Level Data	Category	Point Value	School/Classroom Level Data ¹	Point Value	Point Determination
40 Points (33% of total)	Achievement	8	Achievement Goal(s)	4	Current Year Data
			Percent Passing AIMS & AIMS A*	4	Prior Year Data
	Growth	24	Growth Goal(s)	8	Current Year Data
			Median Student Growth Percentile*	8	Prior Year Data
			ELL Performance Level (AZELLA)	8	Prior Year Data
	Career & College Ready	8	AIMS CCR Equivalent Score- Reading	4	Prior Year Data
			AIMS CCR Equivalent Score- Mathematics	4	Prior Year Data

1. *Matches A-F Letter Grades criteria.



QUESTIONS?

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